

J.P. LICKS *Homemade Ice Cream*

Application for Employment

Name _____
(First Name) (Middle Initial) (Last Name)

Street Address _____ Apt # _____

City _____ State _____ Zip Code _____

Home Phone Number _____ Alternate Phone Number _____

Are you less than 18 years of age? Yes _____ No _____

(J.P. Licks is required to comply with city, state, and federal labor laws)

Position _____ Date you can start working _____ Anticipated ending date _____

Availability

	Mon	Tue	Wed	Thu	Fri	Sat	Sun
From							
To							

(Note: please provide all possible shifts you can work to allow for flexibility in scheduling)

Total Hours available per week _____

Have you previously worked for J.P. Licks? Yes _____ No _____

If Yes, when? _____ Which store? _____

How did you learn of the job?

What is your favorite ice cream flavor?

Why would you like to work at J.P. Licks?

How will you be getting to work?

Education

High School Name:	
Location (City and State):	
Last Grade Completed:	Did you graduate? Yes _____ No _____
Subjects studied and degree received:	
College Name:	
Location (City and State):	
Last Grade Completed:	Did you graduate? Yes _____ No _____
Degree earned and year conferred:	

Recent Jobs (Begin with most recent position)

Company Name and Address:	
Supervisor Name:	Telephone:
Position (include description of primary job responsibilities):	
Dates Worked: Start / / End / /	
Reason for Leaving:	
May we contact this employer for a reference? Yes _____ No _____	

Company Name and Address:	
Supervisor Name:	Telephone:
Position (include description of primary job responsibilities):	
Dates Worked: Start / / End / /	
Reason for Leaving:	
May we contact this employer for a reference? Yes _____ No _____	
Company Name and Address:	
Supervisor Name:	Telephone:
Position (include description of primary job responsibilities):	
Dates Worked: Start / / End / /	
Reason for Leaving:	
May we contact this employer for a reference? Yes _____ No _____	
Are you legally eligible for employment in the United States? Yes ___ No _____	
(Note: proof of U.S. citizenship or immigration status will be required if hired)	

I certify that I have read this application and the information on it is complete and accurate.

I understand that any omissions or misrepresentation of the information is grounds for dismissal. I authorize the persons, employers, schools, and organizations listed on this application to give you any information concerning my employment and other pertinent information they may have, personal or otherwise, and release all parties from all liability and damages that may result from furnishing this information to you.

At J.P. Licks, employment is at will. This means that the employee is free to terminate his or her employment at any time, without any reason, with or without cause, and J.P. Licks retains these same rights.

MASSACHUSETTS APPLICANTS ONLY: It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.

J.P. Licks is an Equal Opportunity Employer. Various Federal, State, and Local Laws prohibit discrimination on account of race, gender, religion, age, national origin, disability, veteran's status, sexual orientation, or other related categories. It is J.P. Licks policy to comply fully with these laws, as applicable, and information requested on this application will not be used for any purpose prohibited by law.

Applicant's signature _____ Date _____

Our managers review applications daily.
If your application fits our criteria you will be called to set up an interview.